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Declaration regarding Conflict Materials (CMRT ; EMRT)

Peppers Cable Glands Ltd designs, manufactures and supplies industrial and hazardous area cable glands, thread adaptors, stopping plugs and associated accessories to British and International Standards.

This statement is made in regard to the materials used in the manufacture of our products ("articles") particularly those manufactured from brass which contains tin in the copper alloy, in regard to various articles concerning conflict materials including:

- The EU Conflict Minerals Regulation 2020/1588/EU
- The EU Supply Chain Due Diligence Obligations Regulation 2017/821/EU
- The Conflict Minerals (Compliance) (Northern Ireland) (EU Exit) Regulations 2020
- The Dodd-Frank Wall Street Reform and Consumer Protection Act Section 1502 (USA)
- The OECD Due Diligence guidance for responsible supply chains of minerals from conflict-affected and high-risk areas
- The Responsible Minerals Initiative (responsiblemineralsinitiative.org)

Conflict minerals are typically tantalum, tin, tungsten, and gold (3TG) but also includes Cobalt and Mica.

Legislation centres on the Democratic Republic of Congo (DRC) but can include other areas. Areas where the 3TG are legally mined and processed are categorised as conflict-free minerals and we request that they be used.

English law has no legislation in regard to conflict minerals, only guidance. Peppers recognises the importance of the EU and US legislation and the business does not knowingly source listed materials from the Democratic Republic of Congo (DRC) or any other country covered by the Act.

Peppers sources its bar stock from European mills and UK distributors and has traceability of bar and finished articles through their mill certificates. Our suppliers are periodically required to make declarations in accordance with the Conflict Minerals Reporting Template that is valid at the time of the request.

Nic Holc-Thompson Quality Manager Reviewed Date: 21 March 2024