

Policy Statement Operational Systems

This is a combined policy statement for Peppers Cable Glands Ltd operational systems for Quality, Environment and Occupational health and safety. Where practical the harmonised standards have been integrated, but where item specific elements exist these have been segregated into their relevant individual disciplines. We operate management systems that ensure applicable statutory and regulatory requirements are maintained. Through its business measures and reviews, Senior Management seek to determine, understand, and address all matters relating to Quality, the Environment and Occupational Health & Safety.

Peppers Cable Glands Ltd operates a Quality Management System that meets or exceeds the requirements of ISO/IEC 80079-34, Explosive atmospheres - Part 34: Application of quality systems for EX product manufacture (See Production Quality Assurance Notification CML ATEXQ12604). This standard uses ISO9001 Quality Management Systems Requirements as its basis (See CML certificate QMS12604)

We also operate an Environmental Management System based on ISO14001 and an Occupational Health and Safety Management System aligned with ISO45001.

All these requirements are built into the strategic plan for the business and are driven by the Mission Vision and Values statement.

Peppers design, manufacture and supply industrial and hazardous area cable glands, thread adaptors and associated accessories to British and International Standards and/or customer specifications. The business is aware of its context in relation to its:

- Customers
- Economics
- Environment
- Market
- Regulatory Frameworks
- Risk Management
- Stakeholders
- Technology

The objective of Senior Management is to implement the stated policy and facilitate the continuous improvement of the live business systems to ensure the compliance and effectiveness of its operations.

Senior management will provide leadership with the purpose of delivering unrivalled product quality, technical support, and service delivery. Management will review performance and assess risk to operational systems by analysis of defined metrics, or from any related feedback such as customers, stakeholders, employees, or the regulatory framework, taking into consideration the overall context of the business to give our customers our “**end to end performance**”.

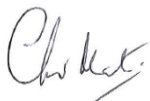
The business will manage its environmental activities to ensure compliance to the regulatory framework and reduce or minimise any environmental impact of its operation to prevent pollution, harm, or degradation. We are committed to improving our environmental performance within the constraints and overall context of the business and its regulatory framework.

The business strives to improve its occupational health and safety, eliminate hazards, and minimize OH&S risks activities and to ensure compliance with its regulatory framework.

Peppers will review its overall performance against targets and feed this information back to its employees on a regular basis. It is committed to the training and education of its personnel to meet current and future business demands.

This Statement is displayed on notice boards around the site and is available on the company website, it will be reviewed annually.

Christopher Martin



Quality Manager
Peppers Cable Glands Ltd

Reviewed Date: 28 October 2022